The President, Defense Department & Military Services Should Revoke Problematic Transgender Policy Directives and Instructions

Executive Summary

The Trump Administration has a mandate to restore the strength of our military and to put an end to political correctness in the Pentagon. This will not be possible if problematic policies, issued and implemented during the Obama Administration, are retained. This CMR Special Report lists specific directives, memoranda, instructions, handbooks, and documents related to one of the military/social issues of concern to CMR. Each item explains why the directives are problematic, and includes recommendations for possible administrative actions to remedy or avoid further damage. Summary numbers below correspond with items in the full report.

Presidential Memoranda & Proclamations

Mandates to enforce demographic diversity -- a concept that departs from non-discrimination and recognition of individual merit -- are at the root of political correctness in the military.

- 1. President Obama's October 2016 Memorandum promoting "Diversity and Inclusion in the National Security Workforce" established skewed priorities and government-mandated discrimination to the detriment of national security.
- 2. Annual proclamations of June as LGBT Pride Month invite more special interest demands that run contrary to the best interests of the military.

Department of Defense Memoranda & Directives

- 3. In June 2015, the DoD reversed its own previous position, adding "sexual orientation" to Military Equal Opportunity (MEO) categories. This decision was the first step in changing the culture of the military to just another EO employer.
- 4. One year later, as CMR predicted, Secretary of Defense Ashton Carter issued the initial Memorandum ordering acceptance of transgenders in the military. Carter's Directive reflected doctrinaire LGBT ideology that is based on delusion, not biological realities.
- 5. Also in June 2016, Secretary Carter issued an Instruction prescribing medically-questionable procedures for treatment of gender dysphoria, culminating in "transition" from one gender to the other by changing one's "gender marker" in Defense Department records.
- 6. The September 2016 DoD Transgender Handbook includes a set of scenarios describing bizarre situations that commanding officers are expected to handle. The document ignores warnings from medical experts who have questioned underlying assumptions and results of irreversible hormone or surgical treatments.
- 7. This October 2016 memo imposed on all DoD schools worldwide a controversial "opendoor" bathroom and shower policy in line with "guidance" issued by the Departments of Justice and Education in May 2016. Since the Trump Administration rescinded that guidance, the Defense Department followed suit, but transgender activists demand reinstatement.

- 8. This Fact Sheet, issued in June 2016, mentions minimal restrictions on the availability of transgender health care. Estimates of long-term costs of potentially-harmful treatments, primarily from LGBT activist groups, should be reconsidered objectively and measured against more pressing needs.
- In this July 2016 memo, DoD Health officials order medical professionals to authorize or participate in long-term transgender treatments that violate individual beliefs or medical ethics, even though major studies have shown no long-term benefits for patients or reductions in suicide rates.

Various Military Services

- 10. Holdover Navy/Marine Corps officials issued this controversial "Roadmap" on January 23, 2017, <u>after</u> the Trump Inauguration. Declaring that "diversity is a strategic imperative," the document substitutes percentage-based demographic quotas for principles of non-discrimination and recognition of individual merit.
- 11. This Navy Briefing Guide forces all personnel, including military doctors and nurses, to choose between their careers and their own professional ethics and personal beliefs. The mandate disregards credible studies documenting higher rates of psychological problems and suicides associated with gender-altering treatments and surgeries.
- 12. The Navy Toolkit discusses persons living a double life, called "real-life experience," which allows them to appear as one gender on-base and their "preferred" gender off-base. Sources cited include gay activist groups like the Human Rights Campaign and the Michael D. Palm Center.
- 13. The Army Directive orders all personnel to accept transsexuals having a new "gender marker" in bathrooms, showers, and other private areas, showing zero concern for the feelings of women exposed to "gender pretenders" taking advantage of the situation.
- 14. This Army Training Briefing requires that commanders approve complex, high-risk procedures, overseen by distant Army Service Central Coordination Cells (SCCCs) and a Pentagon political appointee. Sample "Vignettes" make no sense, except to LGBT activists who helped write them.
- 15. The Air Force Memorandum also instructs commanding officers to consult with remote Service Central Coordination Cells a policy that would deprive gender-confused personnel of non-political, objective medical advice before making irreversible decisions affecting their physical and psychological well-being.

<u>NOTE</u>: This **CMR Special Report**, in its entirety, is accessible in PDF format by pasting or keying the following URL into your web browser address bar:

https://cmrlink.org/data/sites/85/CMRDocuments/CMR_TransgenderPolAnalysis.pdf

The PDF provides hyperlinks to highlighted documents, including additional sources referenced in all endnotes.

Prepared by the **Center for Military Readiness**, an independent public policy organization that reports on and analyzes military/social issues. More information is available at **www.cmrlink.org**.